



HEATHER BOUCHER

heatherboucher@yahoo.com | 318.464.5197 |

9008 Vue Fleur Ln, Shreveport, LA 71106

Summary

- Longtime active resident of Caddo Parish Ward 8 – 29 years.
- Seasoned Investigator and Peace Officer with a decorated career in law enforcement dedicated to solving criminal cases, crime prevention and community interactions.
- Results oriented law enforcement professional and investigator with over fifteen years of progressive law enforcement experience.
- Current Chief Deputy Constable and Training Coordinator, Ward 8 of Caddo Parish.
- Extensive and comprehensive training in all areas of law enforcement, including investigations, cultural diversity, crime prevention/public safety as well as deescalation.
- Currently POST certified Peace Officer in the State of Louisiana
(POST certified refers to the Peace Officer Standards and Training (POST) certification, which is foundational for law enforcement officers across the United States. It signifies that an individual has met specific professional standards and undergone rigorous training to serve as a peace officer. This certification ensures that those entrusted with public safety possess the necessary knowledge, skills, and ethical grounding to perform their duties.)

Skills

- Community Policing
- Event Surveillance
- Interrogation Skills
- Locating Individuals
- Witness Interviews
- Criminal Investigation Coordination
- Serving Search Warrants
- Researching Skills
- Collecting Evidence
- Interviewing Witnesses
- Conducting Investigations
- Case Reviews
- Community Relations
- Witness Interviewing
- Team Leadership Skills
- Judicial Procedures
- Criminal Law Knowledge
- Crime Solving
- Analyzing Details
- Interrogating Suspects
- Incident Investigation
- Maintaining Compliance
- Interviewing Skills
- Evidence Collection
- Report Writing
- Innovative

Experience

The Robison Group Security Firm/ Jacksonville, FL.

Field Investigator

08/2025 – Present

- Conducted interviews and interrogations with witnesses, victims, and suspects.
- Developed profiles of suspects based on evidence gathered.
- Prepared detailed reports on investigative activities and findings.
- Collaborated with other law enforcement agencies in the investigation of criminal activities.
- Initiated undercover operations to investigate suspected criminal activity.
- Reviewed police records and other information sources to obtain leads in cases.
- Monitored suspect activities through use of electronic devices or physical surveillance.
- Interview victims and suspects using appropriate techniques in order to collect accurate information about the incident.
- Conducted background checks on individuals involved in an investigation.
- Participated in stakeouts or monitored suspicious people or locations.
- Attended court hearings as a representative of the department.
- Identified patterns in criminal behavior that could be used for future investigations.
- Served subpoenas and other legal documents related to investigations.
- Maintained professional relationships with members of the community while conducting investigations.

Covent Bridge Security Firm/ Jacksonville, FL.

Field Investigator

03/2025 – Present

- Conducted interviews and interrogations with witnesses, victims, and suspects.
- Developed profiles of suspects based on evidence gathered.
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- Served subpoenas and other legal documents related to investigations.
- Maintained professional relationships with members of the community while conducting investigations.

Innovative Monitoring Company/ Shreveport, LA

Sales and Marketing

03/2024 – 03/2025

- Strategy & Planning: Develop and implement comprehensive sales and marketing plans, budgets, and forecasts.
- Collaboration: Work with other departments (products and customer service) to align strategies.

Webster Sheriff | Minden, IA

Sgt Detective

07/2021 – 03/01/2024

- Conducted interviews and interrogations with witnesses, victims, and suspects.
- Analyzed evidence collected from crime scenes to identify potential suspects.
- Developed profiles of suspects based on evidence gathered.
- Prepared detailed reports on investigative activities and findings.
- Collaborated with other law enforcement agencies in the investigation of criminal activities.
- Initiated undercover operations to investigate suspected criminal activity.
- Obtained search warrants and executed them to gather evidence related to a case.
- Reviewed police records and other information sources to obtain leads in cases.
- Monitored suspect activities through use of electronic devices or physical surveillance.
- Collected, preserved, and analyzed evidence such as fingerprints, weapons, documents, drugs.
- Interviewed victims and suspects using appropriate techniques in order to collect accurate information about the incident.
- Conducted background checks on individuals involved in an investigation.
- Participated in stakeouts or monitored suspicious people or locations.
- Attended court hearings as a representative of the department.
- Provided testimony during trials concerning facts uncovered during investigations.
- Identified patterns in criminal behavior that could be used for future investigations.
- Assisted prosecutors with trial preparation by providing expert opinion on matters related to the case.
- Advised officers on proper procedures for gathering evidence at crime scenes.
- Served subpoenas and other legal documents related to investigations.
- Maintained professional relationships with members of the community while conducting investigations.
- Researched applicable laws when necessary for cases.

- Produced and submitted accurate and detailed reports to complete files and support criminal cases.
- Conducted investigations of suspects and interviewed witnesses to obtain statements.
- Executed and obtained search warrants and subpoenas to obtain evidence for resolution of criminal matters.
- Documented facts and statements gathered from complainants, witnesses and people accused.
- Managed investigations and prepared criminal cases for court.
- Served warrants for individuals and property searches.
- Obtained and executed search and arrest warrants in full compliance with legal protections.
- Interviewed suspects, informants and witnesses to gain clearer picture of criminal acts and collect statements.
- Testified in court cases to back up case evidence and detail timelines.
- Opened investigations into issues brought up by individuals in the community.
- Spoke with witnesses, collected descriptions and located persons of interest.
- Bagged evidence carefully and verified submission to proper department.
- Secured evidence from crime scenes, bodies and secondary locations, carefully following sound evidentiary practices and chain of custody requirements.
- Managed crime scene investigations by collecting evidence, fingerprinting and taking videos and photos of scenes.
- Reported results of investigations with written observations and photographs and produced final reports.
- Obtained warrants to search for properties for evidence of criminal activity.
- Interviewed witnesses and people of interest to gather statements for use in criminal investigations.

Centenary Police Department | Shreveport,

LA

Sgt Detective

08/2011 - 07/2021

- Developed and implemented lesson plans to help students understand the basic knowledge of self-defense and safety awareness.
- Created practice tests and quizzes to assess student progress in understanding material.
- Instructed students on strategies in implementing the techniques taught during self-defense training
- Conducted interviews and interrogations with witnesses, victims, and suspects.
- Analyzed evidence collected from crime scenes to identify potential suspects.
- Developed profiles of suspects based on evidence gathered.
- Organized surveillance operations for investigations.
- Prepared detailed reports of investigative activities and findings.
- Collaborated with other law enforcement agencies in the investigation of criminal activities.
- Initiated undercover operations to investigate suspected criminal activity.
- Monitored suspect activities through use of electronic devices or physical surveillance.
- Obtained search warrants and executed them to gather evidence related to a case.
- Reviewed police records and other information sources to obtain leads in cases.

Shreveport Police Department
Shreveport, LA
Patrol Officer
02/2010 - 08/2011

- Patrolled assigned areas to detect criminal activity and provide public safety.
- Conducted traffic stops, wrote tickets, and made arrests when necessary.
- Investigated suspicious activities, responded to emergency calls, and mediated disputes.

Education/Training

Community Involvement

Caddo Parish Sheriff's Training Office
Training Academy
01/2009

Shreveport Regional Police Academy | Shreveport, LA
POST in Law Enforcement
06/2010

*R.A.D. (Rape aggression defense) instructor certified since 2013
Certified REED advanced investigation and interrogation 2013
Certified Homicide investigator since 2021*

Northwestern | Shreveport, LA
Some College (No Degree) in School of Nursing

LSUS | Shreveport, LA
Some College (No Degree) in Leadership

Over 15 years of additional training and education from various outside agencies.

Current Louisiana Private Investigator license #10542-040825-LA, also licensed in Arkansas and Texas.

Community Engagement:

- Chief Deputy Constable and Training Coordinator, Ward 8, Caddo Parish - Current
- Project Celebration – Board Member – Current
- The Free Coalition - Board Member/Secretary - Current
- I-20 Coalition for Human Trafficking – Board Member – Current
- Currently Teach Athletics Department of Centenary College Sexual Assault Awareness – Current
- Domestic Violence Task Force Northwest Louisiana – Not Active
- MDT Team, Gingerbread House, Northwest Louisiana Child Advocacy Center – Not Active

Acknowledgements and Awards:

- 2015 - Medal of Valor for exceptional bravery and dedication (Centenary College of Louisiana)
-
- 2017 - Caddo/Bossier Domestic Violence Task Force Trey Hutchinson Award
-
- 2021 - Exemplary service was acknowledged by KTAL through a special award
-
- 2022 - Jeff Landry Louisiana Attorney General Award for service and commitment
- 2023 - Guardian of Childhood Award for your unwavering dedication to protecting children. Gingerbread House Children's Advocacy Center multidisciplinary team Member of the Year Award.

Jeff Everson

From: Jim Taliaferro <Jim.Taliaferro@shreveportla.gov>
Sent: Tuesday, January 20, 2026 9:52 AM
To: All Commissioners
Subject: Constable Selection Ward 8

Colleagues of the Commission,

Thank you for your service.

You will be selecting a Constable for the 8th Ward, which encompasses City Council District C.

As a former law enforcement officer for over 34 years, experience coupled with overall police knowledge matter in selection of a Constable, especially pertaining to powers of arrest, use of force and possessing a survival mindset.

In selecting a person for this law enforcement position, I strongly encourage each of you to evaluate the qualifications of each candidate and make your selection based on those qualifications and experience; and if you do, you will find that Heather Boucher is abundantly qualified. This recommendation I can confidently attest to without reservation based on personal and professional engagement in the field.

Unlike other positions, the selection of a peace officer who will be charged with enforcing the laws of not only the parish, but state and city, as well as representing the department or organization during the performance of their daily duties. Therefore hiring the most qualified person won as and has had experience encompassing every facet of law enforcement, such as real-world experience in investigations, high level of post certification, police tactics, domestic violence, courtroom demeanor and testifying, and report writing etc.. Therefore it is paramount long term that your selection be such that the most experience and dedicated person is chosen.

Thank you for listening and your service to our community.

Respectfully,

Jim



Councilman Jim Taliaferro
City Councilman District C
505 Travis Street, Suite 410, Shreveport, La 71101
Office: (318) 673-5262 Fax (318) 673-5270
Jim.taliaferro@shreveportla.gov www.shreveportla.gov

We the People

❤ Shreveport

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LA Peace Officer Training Report (2014 - 2025)

Officer: heather boucher

Agency: CADDO PARISH CONSTABLE - 8TH WARD

Training Record

2014 ^

| Course | Completion Date | Training Area | Hours |
|---|-----------------|------------------|-------|
| Univ. PD-Centenary 2014-AED/CPR Re-certification | 11/10/2014 | Electives | 2.00 |
| Univ. PD-Centenary 2014-PPE/SOFT T OFFICER SAFETY | 11/10/2014 | Electives | 4.00 |
| Univ. PD-Centenary 2014-True Blue Legal updates Judge Drew | 10/23/2014 | Legal | 2.00 |
| Univ. PD-Centenary 2014-Firearm simulator training | 09/12/2014 | Firearms | 10.00 |
| Univ. PD-Centenary 2014-Child Rape and Sex Assualt by training Force | 08/12/2014 | Electives | 8.00 |
| Univ. PD-Centenary 2014-Response to Active Shooter training | 07/24/2014 | Firearms | 8.00 |
| Univ. PD-Centenary 2014-PPCT Disruptive Student management | 07/09/2014 | Officer Survival | 8.00 |
| Univ. PD-Centenary 2014-Analysis of illicit Drugs /Explosives | 06/23/2014 | Electives | 6.00 |

| | | | |
|---|------------|-----------|-------|
| Univ. PD-Centenary 2014-POST Firearms annual Re- certification | 06/11/2014 | Firearms | 2.00 |
| Univ. PD-Centenary 2014- Drug/Explosives training | 06/10/2014 | Electives | 6.00 |
| Univ. PD-Centenary 2 Reid Technique Interviewing/Interrog | 05/08/2014 | Electives | 24.00 |

2015



| Course | Completion Date | Training Area | Hours |
|--|-----------------|------------------|-------|
| Traffics stop force on force training | 10/16/2015 | Officer Survival | 6.00 |
| 2015 Legal updated True Drew Bossier S.O training academy | 09/02/2015 | Legal | 2.00 |
| 2015 Live Fire training Long range Alley Desto Parish | 07/16/2015 | Firearms | 2.00 |
| Juvenile homicide training (Phil Chalmers) 2015 | 06/19/2015 | Electives | 8.00 |
| Post 2015 firearms re-certification | 06/06/2015 | Firearms | 2.00 |
| Survial stress for Officers 2015 | 05/14/2015 | Electives | 16.00 |
| Officer involved shooting training Rockwall, Tx 2015 | 04/07/2015 | Officer Survival | 8.00 |
| Active Shooter response training (Force on Force) | 02/17/2015 | Electives | 6.00 |
| Firearms training 2015 (sim/Live fire) | 01/14/2015 | Firearms | 12.00 |

| | | | |
|--|------------|-----------|------|
| Univ. PD-Centenary 2015-Response to active shooter training | 01/13/2015 | Electives | 4.00 |
|--|------------|-----------|------|

2016



| Course | Completion Date | Training Area | Hours |
|---|-----------------|------------------|-------|
| Understanding Sexual Assault - 2016 | 12/07/2016 | Electives | 1.00 |
| 2016 Judge Drew legal updates | 09/29/2016 | Legal | 2.00 |
| 2016 Suspicion indicators recognition assessment SIRA | 09/06/2016 | Electives | 3.00 |
| 2016 Tactical Patrol Rifle | 08/15/2016 | Firearms | 8.00 |
| 2016 Firearms Simulator Training | 06/24/2016 | Firearms | 2.00 |
| 2016 POST annual Firearms certification | 05/26/2016 | Firearms | 2.00 |
| 2016 CSA training for Clery compliance | 04/30/2016 | Electives | 3.00 |
| 2016 BAFB Performance Sexual Assault Awareness | 04/07/2016 | Electives | 1.00 |
| 2016 Intruder Alert Active Shooter (Col. Grossman) | 03/04/2016 | Officer Survival | 4.00 |
| 2016 Gulf coast HIDTA Complete criminal investigation | 02/04/2016 | Electives | 24.00 |
| 2016 LENNS Training | 01/28/2016 | Electives | 4.00 |
| Officer shooting survival mindset | 01/13/2016 | Officer Survival | 8.00 |

2017



| Course | Completion Date | Training Area | Hours |
|--|-----------------|------------------|-------|
| Investigating Sexual Assault-2017 | 12/22/2017 | Electives | 1.00 |
| Responding to Sexual Assault - 2017 | 12/21/2017 | Electives | 1.00 |
| 2017 Firearms livefire range time | 12/07/2017 | Firearms | 3.00 |
| 2017 AED/CPR recertification | 11/27/2017 | Electives | 4.00 |
| Gang Related Sex Trafficking & Sexual Assault-2017 | 10/31/2017 | Electives | 1.00 |
| Aspects of a Critical Incident - 2017 | 10/26/2017 | Officer Survival | 1.00 |
| Understanding Sexual Assault - 2017 | 10/12/2017 | Electives | 1.00 |
| 2017 Judge Drew Legal updates | 08/29/2017 | Legal | 2.00 |
| 2017 Reid Interrogation course | 06/16/2017 | Electives | 24.00 |
| 2017 POST firearms re-certification | 05/31/2017 | Firearms | 2.00 |
| 2017 LENSS perceptive intelligence training | 05/10/2017 | Electives | 4.00 |
| 2017 CSA recertification for campus clery act | 03/15/2017 | Electives | 2.00 |
| 2017 Force on Force Active shooter Officer safety | 03/02/2017 | Officer Survival | 3.00 |
| 2017 Firearms Sim training | 03/01/2017 | Firearms | 3.00 |

2018



| Course | Completion Date | Training Area | Hours |
|--|-----------------|------------------|-------|
| 2018 Sim training / firearms shoot or don't shoot course | 12/21/2018 | Firearms | 4.00 |
| 2018 Officer Safety Simulator/ Judgmental training | 12/20/2018 | Officer Survival | 4.00 |
| 2018 Judge Drew Legal updates (blue book0 | 10/16/2018 | Legal | 2.00 |
| 2018 LAFASA | 09/27/2018 | Electives | 2.50 |
| 2018 RAD instructor development class | 07/26/2018 | Electives | 8.00 |
| 2018 POST firearms re-certification | 04/27/2018 | Firearms | 2.00 |
| 2018 VAWA Violence against women | 04/04/2018 | Electives | 1.00 |
| 2018 CSA Clery certification course | 04/04/2018 | Electives | 1.00 |
| 2018 Simulator training/room clearing | 03/27/2018 | Firearms | 4.00 |

2019



| Course | Completion Date | Training Area | Hours |
|---|-----------------|------------------|-------|
| 2019 live fire firearms training range | 12/31/2019 | Firearms | 2.00 |
| Dynamics of Domestic Violence - 2019 | 12/02/2019 | Electives | 1.00 |
| Use of Force - Part Two - 2019 | 11/26/2019 | Officer Survival | 1.00 |
| Human Trafficking: An Introduction to Modern Slavery - 2019 | 11/19/2019 | Electives | 1.00 |
| | 11/18/2019 | Electives | 1.00 |

Dynamics of Human
Trafficking - 2019

| | | | |
|---|------------|------------------|------|
| Use of Force - Part One - 2019 | 11/16/2019 | Officer Survival | 1.00 |
| Understanding the Role of a School Resource Officer - 2019 | 11/14/2019 | Electives | 1.00 |
| 2019 Combat shooter carbine/Pistol on site digital instruction course | 11/14/2019 | Officer Survival | 2.00 |
| Aspects of a Critical Incident - 2019 | 11/12/2019 | Officer Survival | 1.00 |
| 2019 indoor firing range live fire | 11/06/2019 | Firearms | 2.00 |
| Judicial Enforcement Service of Process - 2019 | 11/05/2019 | Electives | 1.00 |
| 2019 Louisiana board of ethics online course | 11/04/2019 | Electives | 1.00 |
| Preventing Sexual Harassment - 2019 | 10/31/2019 | Legal | 1.00 |
| Understanding Sexual Assault - 2019 | 10/30/2019 | Electives | 1.00 |
| Investigating Sexual Assault-2019 | 10/30/2019 | Electives | 1.00 |
| Responding to Sexual Assault - 2019 | 10/30/2019 | Electives | 1.00 |
| 2019 Judge Drew Legal updates | 10/24/2019 | Legal | 2.00 |
| Making the Arrest Decision - 2019 | 10/14/2019 | Electives | 1.00 |
| 2019 Domestic violence Awareness | 10/11/2019 | Electives | 1.00 |
| 2019 firearms simulator Officer training | 10/07/2019 | Firearms | 2.00 |
| 2019 Sexual assault awareness /Alcohol | 10/03/2019 | Electives | 1.00 |

awareness KA
training

| | | | |
|--|------------|-----------|------|
| 2019 LLETS Inquiry only operator re-cert | 09/23/2019 | Electives | 1.00 |
| 2019 Alcohol Awareness | 09/13/2019 | Electives | 1.00 |
| 2019 See something say something/The hero within | 08/06/2019 | Electives | 1.00 |
| 2019 Firearms Sim/Laser shot system instruction | 06/17/2019 | Firearms | 2.00 |
| 2019 POST Firearms Qualification | 04/23/2019 | Firearms | 2.00 |

2020



| Course | Completion Date | Training Area | Hours |
|--|-----------------|------------------|-------|
| 2020 WPSO Electives Training | 11/17/2020 | Electives | 2.00 |
| 2020 WPSO Firearms Training | 10/05/2020 | Firearms | 2.00 |
| 2020 WPSO Firearms Training | 09/22/2020 | Firearms | 2.00 |
| 2020 WPSO Firearms Qualifying | 05/04/2020 | Firearms | 4.00 |
| 2020 WPSO Officer Survival Training | 04/02/2020 | Officer Survival | 2.00 |
| 2020 WPSO Officer Survival Training | 04/02/2020 | Officer Survival | 2.00 |
| 2020 WPSO Officer Survival Training | 04/02/2020 | Officer Survival | 2.00 |
| 2020 WPSO DT Training | 04/01/2020 | Officer Survival | 4.00 |
| 2020 WPSO Electives Training | 04/01/2020 | Electives | 2.00 |
| 2020 WPSO Electives Training | 04/01/2020 | Electives | 2.00 |

| | | | |
|-----------------------------------|------------|-----------|------|
| 2020 WPSO Electives Training | 04/01/2020 | Electives | 2.00 |
| 2020 WPSO Electives Training | 04/01/2020 | Electives | 2.00 |
| 2020 WPSO Electives Training | 04/01/2020 | Electives | 2.00 |
| 2020 WPSO Electives Training | 04/01/2020 | Electives | 2.00 |
| 2020 WPSO Electives Training | 04/01/2020 | Electives | 2.00 |
| 2020 WPSO Electives Training | 04/01/2020 | Electives | 2.00 |
| 2020 WPSO Electives Training | 04/01/2020 | Electives | 2.00 |
| 2020 WPSO Firearms Training | 04/01/2020 | Firearms | 2.00 |
| 2020 WPSO Firearms Training | 04/01/2020 | Firearms | 2.00 |
| 2020 WPSO Legal Training | 04/01/2020 | Legal | 2.00 |
| 2020 WPSO Firearms Training | 04/01/2020 | Firearms | 2.00 |
| 2020 WPSO Firearms Training | 04/01/2020 | Firearms | 2.00 |
| 2020 WPSO Firearms Training | 04/01/2020 | Firearms | 2.00 |
| Investigating Sexual Assault-2020 | 03/28/2020 | Electives | 1.00 |
| 2020 WPSO Ethics | 01/31/2020 | Legal | 1.00 |

2021



| Course | Completion Date | Training Area | Hours |
|-----------------------------|-----------------|---------------|-------|
| 2021 WPSO Legal Updates | 09/15/2021 | Legal | 2.00 |
| 2021 WPSO Defensive Driving | 08/31/2021 | Electives | 2.00 |

| | | | |
|--|------------|------------------|------|
| 2021 Officer Survival/DT Class | 04/22/2021 | Officer Survival | 4.00 |
| 2021 WPSO Firearm Qualifying | 03/25/2021 | Firearms | 4.00 |
| 2021 Range Safety | 03/18/2021 | Firearms | 2.00 |
| 2021 WPSO Weapon Retention | 02/25/2021 | Firearms | 2.00 |
| Dynamics of Human Trafficking - 2021 | 02/23/2021 | Electives | 1.00 |
| 2021 Report Writing/Evidence Log In for Patrol/CID | 02/05/2021 | Electives | 2.00 |
| 2021 Report Writing/Evidence Log In for Patrol/CID | 02/05/2021 | Electives | 2.00 |
| 2021 Report Writing/Evidence Log In for Patrol/CID | 02/05/2021 | Electives | 2.00 |
| 2021 WPSO Legal Updates | 02/05/2021 | Legal | 2.00 |
| 2021 WPSO Ethics | 01/29/2021 | Legal | 1.00 |

2022



| Course | Completion Date | Training Area | Hours |
|--------------------------------------|-----------------|---------------|-------|
| 2022 Ethics | 12/30/2022 | Legal | 1.00 |
| 2022 DNA Analysis for agencies | 10/06/2022 | Legal | 8.00 |
| 2022 Legal Update "true blue" | 09/14/2022 | Legal | 2.00 |
| Making the Arrest Decision - 2022 | 08/30/2022 | Electives | 1.00 |
| Dynamics of Domestic Violence - 2022 | 08/30/2022 | Electives | 1.00 |

| | | | |
|--|------------|------------------|------|
| Dynamics of Human Trafficking - 2022 | 08/18/2022 | Electives | 1.00 |
| Human Trafficking: An Introduction to Modern Slavery - 2022 | 08/18/2022 | Electives | 1.00 |
| 2022 Interdiction for protection of children | 05/24/2022 | Officer Survival | 4.00 |
| 2022 interdiction fort pro of children /legal | 05/24/2022 | Legal | 2.00 |
| 2022 Handgun Qualification | 03/25/2022 | Firearms | 4.00 |
| 2022 handgun Maintenance | 03/25/2022 | Firearms | 2.00 |
| 2022 Protecting Louisiana Family Law | 03/15/2022 | Electives | 8.00 |
| 2022 Range Safety | 03/02/2022 | Firearms | 2.00 |

2023



| Course | Completion Date | Training Area | Hours |
|--|-----------------|------------------|-------|
| 2023 Ethics | 12/30/2023 | Legal | 1.00 |
| 2023 Conf To combat Violence against Women | 10/19/2023 | Officer Survival | 32.00 |
| Preventing Sexual Harassment - 2023 | 08/23/2023 | Legal | 1.00 |
| Exposure to secondary trauma on Child Service Prof | 05/23/2023 | Officer Survival | 6.00 |
| 2023 Handgun Certification | 04/07/2023 | Firearms | 4.00 |
| 2023 Range safety | 03/23/2023 | Firearms | 2.00 |

| | | | |
|---|------------|------------------|------|
| 2023 Range safety | 03/23/2023 | Firearms | 2.00 |
| Labor Trafficking - A Closer Look 2023 | 02/24/2023 | Electives | 1.00 |
| Skills and Strategies in Responding to Human Trafficking - 2023 | 02/24/2023 | Electives | 1.00 |
| Laws Involving Crimes of Human Trafficking - 2023 | 02/23/2023 | Legal | 1.00 |
| Labor Trafficking - Intro 2023 | 02/23/2023 | Electives | 1.00 |
| Introduction to U-Visa and T-Visa - 2023 | 02/22/2023 | Electives | 1.00 |
| 2023 Situational Awareness/Use of Force | 02/02/2023 | Officer Survival | 4.00 |
| 2023 Use of force case law and reporting | 02/02/2023 | Legal | 2.00 |
| 2023 Bias in Modern Law enforcement | 02/02/2023 | Electives | 2.00 |
| 2023 D.O.J. Protecting LA Families | 01/24/2023 | Electives | 8.00 |

2024



| Course | Completion Date | Training Area | Hours |
|--|-----------------|------------------|-------|
| Preventing Sexual Harassment - 2024 | 02/20/2024 | Legal | 1.00 |
| Gang Related Sex Trafficking & Sexual Assault - 2024 | 02/15/2024 | Electives | 1.00 |
| Dynamics of Human Trafficking - 2024 | 02/15/2024 | Electives | 1.00 |
| 2024 TBRI Training | 01/25/2024 | Legal | 2.00 |
| 2024 Trust-Based Intervention | 01/25/2024 | Officer Survival | 4.00 |

2024 Adaptive Law 01/25/2024
enforcement TBRI

Electives

5.00

2025



| Course | Completion Date | Training Area | Hours |
|---|-----------------|------------------|--------|
| Use of Force - Part One - 2025 | 12/18/2025 | Officer Survival | 1.00 |
| Firearms qualification | 12/18/2025 | Firearms | 2.00 |
| crisis intervention training | 03/25/2025 | Officer Survival | 40.00 |
| Canine Encounter (intermediate/advanced) | 03/04/2025 | Electives | 4.00 |
| Interacting with driver deaf or hard of hearing | 03/04/2025 | Electives | 4.00 |
| De-escalation Tech | 02/24/2025 | Officer Survival | 8.00 |
| ALERT firearms | 02/07/2025 | Firearms | 16.00 |
| Human Trafficking | 02/04/2025 | Electives | 4.00 |
| Supplemental Peace officer | 02/01/2025 | Legal | 174.00 |



Louisiana Justice Court Training

Annual Compliance Review

Preliminary Training Transcript 2024 – 2025

January 15, 2026

Heather Boucher
9008 Vue Fleur Lane
Shreveport LA 71106

Deputy Constable
Caddo Parish: Ward 8
User ID: 4373

| Course Title | Completion Date | Credit Hours |
|--|---------------------|--------------|
| 2023 Legal Information vs Legal Advice | 2025-12-30 14:39:47 | 1 |
| 2024 Citation and Civil Process | 2025-12-31 15:43:34 | 1 |
| 2024 Effective Communication Skills | 2025-12-30 15:35:14 | 1 |
| Bloodborne Pathogens | 2025-12-30 14:25:48 | 1 |
| Disaster Preparedness: Tips for Justices of the Peace and Constables (On-Demand) | 2025-12-31 15:48:20 | 1 |
| Ethics Training for Public Servants | 2025-12-28 | 1 |
| Firearms Training | 2025-12-18 | 4 |
| How to Recognize and Overcome Bias | 2025-12-31 16:04:12 | 1 |
| Officer Survival | 2024-12-30 | 1 |
| Preventing Sexual Harassment | 2024-02-20 | 1 |
| Preventing Sexual Harassment WBT | 2025-12-28 | 1 |
| Sovereign Citizens & the Court | 2025-12-30 14:42:54 | 1 |
| Ethics Training for Public Servants | 2024-02-14 | 1 |
| | Total | 16 |

The official named above has met the training requirements as set forth in the Louisiana Attorney General's Office Justice Court Training Policy: YES

If you object to the accuracy of this Transcript, you must submit to the Attorney General's Office documentary proof that the requirements set forth in Louisiana Justice Court Training Policy have been met within fifteen (15) days of the date this notice was mailed. An official who fails to report sufficient documentation within the time delay set forth above shall be reported to their parish and to the Louisiana Supreme Court (if applicable) for certification of the official's ineligibility to receive state and parish supplemental pay in accordance with state law.

Jeff Everson

From: Jim Taliaferro <Jim.Taliaferro@shreveportla.gov>
Sent: Tuesday, January 20, 2026 9:52 AM
To: All Commissioners
Subject: Constable Selection Ward 8

Colleagues of the Commission,

Thank you for your service.

You will be selecting a Constable for the 8th Ward, which encompasses City Council District C.

As a former law enforcement officer for over 34 years, experience coupled with overall police knowledge matter in selection of a Constable, especially pertaining to powers of arrest, use of force and possessing a survival mindset.

In selecting a person for this law enforcement position, I strongly encourage each of you to evaluate the qualifications of each candidate and make your selection based on those qualifications and experience; and if you do, you will find that Heather Boucher is abundantly qualified. This recommendation I can confidently attest to without reservation based on personal and professional engagement in the field.

Unlike other positions, the selection of a peace officer who will be charged with enforcing the laws of not only the parish, but state and city, as well as representing the department or organization during the performance of their daily duties. Therefore hiring the most qualified person won as and has had experience encompassing every facet of law enforcement, such as real-world experience in investigations, high level of post certification, police tactics, domestic violence, courtroom demeanor and testifying, and report writing etc.. Therefore it is paramount long term that your selection be such that the most experience and dedicated person is chosen.

Thank you for listening and your service to our community.

Respectfully,

Jim



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