

CADDO PARISH COMMISSION
505 TRAVIS STREET, GOVERNMENT PLAZA
PUBLIC NOTICE
SPECIAL MEETING AGENDA

January 12, 2023

4:30 P.M.

**Streaming at www.facebook.com/parishofcaddo &
www.youtube.com/user/parishofcaddois**

1. ROLL CALL:

Commissioners:

Hopkins	District 1	Gage-Watts	District 7
Johnson	District 2	VACANT	District 8
Jackson	District 3	Atkins	District 9
Young	District 4	Chavez	District 10
Burrell	District 5	Lazarus	District 11
Jones	District 6	Epperson	District 12

2. INVOCATION:

3. PLEDGE OF ALLEGIANCE:

4. AGENDA ADDITIONS:

5. CITIZENS COMMENTS:

Citizens who wish to address the Committee, please fill out a comment card by clicking [HERE](#) and submit to the Commission Clerk's Office. Individual comments are limited to 3 minutes and will be read aloud during the Public Comments section of this agenda. Citizens may also address the Committee by calling the Commission Clerk's Office at (318) 226-6596 during the Public Comments section of this agenda.

6. NEW BUSINESS:

6.I. Resolution No. 2 Of 2023

A PROCLAMATION (RESOLUTION) ORDERING AND CALLING A SPECIAL ELECTION TO BE HELD TO FILL THE VACANCY IN THE OFFICE OF CADDO PARISH COMMISSIONER, DISTRICT 8, FOR THE UNEXPIRED TERM THEREOF; TO SET THE DATE THEREFOR AND OTHER PERTINENT MATTERS, AND TO OTHERWISE PROVIDE WITH RESPECT THERETO (Fall Election)

(Commissioner Clerk's Office)

Documents:

[RESOLUTION 2 OF 2023.PDF](#)
[SOS LETTER RE DISTRICT 8 VACANCY.PDF](#)

7. INTRODUCTION OF CADDO PARISH DISTRICT 8 INTERIM COMMISSIONER
CANDIDATES

Grace Anne Blake, 269 Preston Ave., Shreveport, LA 71105

Ron Cothran, 7720 Babylon Circle, Shreveport, LA 71106

Lea Desmarteau, 606 Cumberland Dr., Shreveport, LA 71106

Jason Frazier, 2039 Audubon Place, Shreveport, LA 71105

Frank Thaxton, 6120 Arden Place, Shreveport, LA 71106

Documents:

[GRACE ANNE BLAKE RESUME.PDF](#)
[RON COTHRAN COVER LETTER AND RESUME.PDF](#)
[LEA DESMARTEAU RESUME.PDF](#)
[JASON FRAZIER RESUME.PDF](#)
[FRANK THAXTON RESUME.PDF](#)

7.I. SELECTION OF INTERIM MEMBER FOR CADDO PARISH DISTRICT 8

8. SWEARING-IN OF NEW CADDO PARISH COMMISSIONER, DISTRICT 8
Oath of Office administered by Clerk of Court Mike Spence

(Caddo Parish Commission- District 8)

9. ADJOURN:

To all persons desiring to attend and observe a meeting of the Caddo Parish Commission, or who wish to present information to the body: If you have physical limitations that require special accommodations in order for you to attend and participate in a meeting of the Caddo Parish Commission, please contact the office of the Caddo Parish Commission Clerk at (318) 226-6596, at least 24 hours in advance of the meeting so that an effort can be made to provide those accommodations.

RESOLUTION NO. 2 OF 2023

BY THE CADDO PARISH COMMISSION:

A PROCLAMATION (RESOLUTION) ORDERING AND CALLING A SPECIAL ELECTION TO BE HELD TO FILL THE VACANCY IN THE OFFICE OF CADDO PARISH COMMISSIONER, DISTRICT 8, FOR THE UNEXPIRED TERM THEREOF; TO SET THE DATE THEREFOR AND OTHER PERTINENT MATTERS, AND TO OTHERWISE PROVIDE WITH RESPECT THERETO

WHEREAS, a vacancy exists in the office of Caddo Parish Commissioner, District 8, due to the resignation of the Honorable Jim Taliaferro on December 30th, 2022 and

WHEREAS, the unexpired term of said office exceeds twelve months; and

WHEREAS, the Caddo Parish Commission, as the governing authority of the Parish of Caddo, is therefore required to call an election to fill the unexpired term of said office by Caddo Parish Charter, Section 3-04.

NOW, THEREFORE, BE IT RESOLVED by the Caddo Parish Commission in due, regular and legal session convened, as follows:

Section 1. That, as required by and pursuant to law, an election shall be and the same is hereby called to elect a successor to the office of Caddo Parish Commissioner, District 8 to serve the unexpired term of the vacant office.

Section 2. That, in accordance with La. R.S. 18:602 and 18:402, the primary election to elect a successor to the unexpired term shall be held on October 14, 2023, and the general election, should it be necessary, shall be held on November 18, 2023; both elections to be held within the boundaries of Caddo Parish Commission District 8, Parish of Caddo, State of Louisiana, between the hours of seven (7:00) o'clock a.m. and eight (8:00) o'clock p.m. in compliance with the provisions of the Louisiana Election Code.

Section 3. That the Clerk of the Caddo Parish Commission shall publish this resolution immediately in the official journal of the Parish of Caddo.

Section 4. That the polling places for Commissioners and the polling places for this election shall be the same as those designated and approved as polling places within Caddo Parish Commission Districts 8 in accordance with the provisions of the Louisiana Election Code.

Section 5. That the qualifying period for the primary election shall open at 8:30 a.m. on August 8, 2022, and shall close at 4:30 p.m. on August 10, 2022.

Section 6. In accordance with Title 18, Section 426 of the Revised Statutes of Louisiana the number of commissioners serving at each precinct is hereby reduced to the minimum number authorized by law.

Section 7. That the Clerk of the Caddo Parish Commission be and he is hereby empowered, authorized and directed to execute and furnish any certification, form, proclamation, or ancillary requirement for the proper holding of said election.

Section 8. That the Clerk of the Caddo Parish Commission shall forward certified copies of this Resolution by certified mail within twenty-four (24) hours to the Louisiana Secretary of State and the Caddo Parish Clerk of Court, in accordance with La. R.S. 18:602.

BE IT FURTHER RESOLVED that if any provision or item of this resolution or the application thereof is held invalid, such invalidity shall not affect other provisions, items or applications which can be given effect without the invalid provisions, items or applications, and to this end, the provisions of this resolution are hereby declared severable.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately upon its adoption.

BE IT FURTHER RESOLVED that all resolutions or parts thereof in conflict herewith are hereby repealed.

Approved as to legal form:

Parish Attorney

Date

SECRETARY OF STATE

STATE OF LOUISIANA

R. KYLE ARDOIN
SECRETARY OF STATE



P.O. Box 94125
BATON ROUGE, LA 70804-94125

December 28, 2022

Jeff Everson, Clerk
Caddo Parish Commission
505 Travis St., Ste. 110
Shreveport, LA 71101

Dear Mr. Everson,

In accordance with La. R.S. 18:653, I am enclosing a copy of the notice of resignation received on December 27, 2022 by our office from the Honorable "Jim" Taliaferro as Parish Commission Member, District 8, Parish of Caddo, with an effective date of December 30, 2022.

Pursuant to La. R.S. 18:583, an anticipated vacancy has occurred in the above-specified office. The governing authority shall therefore within twenty (20) days call a special election in accordance with the Caddo Parish Home Rule Charter and La. R.S. 18:602 (**on or before January 16, 2023**). The next available election is the fall 2023 gubernatorial election currently scheduled for October 14, 2023 and November 18, 2023, with qualifying dates of August 8, 9, & 10, 2023.


Additionally, pursuant to the Caddo Parish Home Rule Charter, La. R.S. 18:583(D)(1), and La. R.S. 18:602, the governing authority shall within twenty (20) days of the office actually becoming vacant (**after December 30, 2022, but before or on January 19, 2023**) make an appointment to fill the office.

After a proclamation is issued calling the election and an appointment has been made, a certified copy of the proclamation calling the special election as well as the certified minutes of the meeting in which the appointment was made or certified resolution, should be mailed to our office. A commission will be issued to the person appointed to fill the vacancy.

If the governing authority does not timely call the special election and/or make an appointment, we will forward a request to the Governor to do so pursuant to La. R.S. 18:602.

If you have any questions concerning the above, please contact me at (225) 922-0257.

Sincerely,


Trey Brazan
Attorney

Enclosure

cc: Hon. "Mike" Spence, Caddo Parish Clerk of Court
Hon. Dale Sibley, Caddo Parish Registrar of Voters

Grace Anne Blake

269 Preston Ave
Shreveport, La 71105
BabyBangs1@aol.com
(318)423-5438
SS 435-45-4411

- Hairstylist with 30 years' experience. Specializations:
 - Barbering, Coloring
 - Industry Education
- Business owner for 25 years:
 - Operations management
 - Team building
 - Cosmetology
 - Client relations
 - Intentional employee growth
 - Company culture development
- Public Speaker
 - Professionalism in the Beauty Industry
- Local & National Supporter:
 - St. Baldrick's Foundation
 - St. Jude's
 - Shreveport Police and Fire Department
 - Krewe of Centaur
- Affiliations:
 - Shreveport homeowner & property owner
 - Active member of a local Christian church.
 - Member of North Shreveport Business Association
 - Member of Broadmoor Neighborhood Association
 - Member of Captain Shreve Neighborhood Association

Personal Statement: I am a married, mother of two adult children, a business owner, gardener, music lover, and avid supporter of Shreveport. I was born and raised in this area and raised my young family here. As the daughter of a social worker, and the granddaughter of a Shreveport Police Chief, I have firsthand knowledge of community outreach programs, and the growth of narcotics programs. As a responsible and concerned citizen, I realize the need for such programs in our area. As a business owner, and private citizen, I have sponsored numerous charitable organizations, both local and national. My spare time has been spent at the Shreveport Yacht Club, where I was a board member for 3 years, the Elk's Lodge #122, and numerous neighborhood and business associations. The St. Baldricks Foundation has held my heart for many years. My company is a corporate sponsor of their LSU Health "Geaux Bald" Shreveport fundraiser. I pride myself on being a teaching stylist who creates growth development for my employees. By doing so, I have seen a pattern of them experiencing personal and professional growth, becoming financially secure, and subsequently investing back into our community. Through a combination of personal commitment to area growth, and a business model that has followed 21st Century marketing methods such as heavy social media exposure, I am proud to say I have contributed to the positive growth and advancement of Shreveport and in Caddo Parish as a whole. Throughout my life, I have lived in every district of our beautiful city. I believe in giving, being helpful and supporting growth. I believe this is the season of my life for me to GIVE, HELP and GROW Shreveport even more than ever.

Professional Experience

Avalon Hair Salon: 3730 Youree Drive, Shreveport, La 71105
Blue Eyes, Inc. (DBA Avalon Hair Salon)
OWNER: Established in 1998

- Own & operate salon with continuous increasing revenues.
- Oversee all aspects of daily operations, manage retail and salon use inventory, manage scheduling, provide performance evaluations and feedback, evaluate team performance, and drive process improvements
- Awards Recipient: Top Salon in the Country for meeting high standards of Excellence in Community Outreach, Education for stylists, Personal and Financial Development; Top Salon Business in North Louisiana for Multiple Years; Top Salon in SB for Multiple Years; Locals Love Us 10+ yrs
- Provide continuing education through personal experience and via formal industry wide training
 - Adjunct Barber Teacher 2004-2005
- Manage staff of 10-15, successfully balancing client satisfaction with employee financial security through utilization of Salon Systems consulting firm guidelines.

Education:

Louisiana Technical College Barber Program
2003 – Master Barber and 1993 - Barber Stylist

Louisiana State University – Shreveport
1989-1991 Attended

Social Media Presence

Facebook:

Grace Anne Blake
Avalon Hair Salon
@GraceAnneRocks
@AvalonHairSalon

More Available upon Request

References

Jim Taliaferro: City Councilman, Past Caddo Commissioner
318-617-9805

Rendi Roper: L'Oreal Salon Centric Development Manager
214-763-6343

Renee McCuller: Senior Vice President Willis Knighton Medical System
318-465-2922

Shawn Boston: Owner of Boss Man Barber Shop
318-573-1988

Ronald L. Cothran
7720 Babylon Circle
Shreveport, LA 71106

December 14, 2022

Parish of Caddo
Government Plaza
505 Travis Street, Suite 800
Shreveport, LA 71101

Dear Sir:

I am interested in applying for the position of Caddo Parish Commissioner, District 8. As a citizen of Shreveport and specifically District 8, I have 38 plus years of experience in leadership positions to include 23 in the military and the remaining in the civilian sector. I have served in numerous leadership position to include the senior Medical Noncommissioned Officer (NCO) Sergeant Major (SGM/E-9) of the 10th Mountain Division-Fort Drum, New York, Director of the Dayton Public Schools Transportation and Principal at Mound Street Academies (MSA) a school for Urban High School Learning Students.

I have managed multi-million-dollar budgets in the both the military and civilian sectors ensuring line item and equipment needs were met. Additionally, I have worked with and supervised a minimum of 25 -2,000 plus people.

It is my goal to combine my community involvement, civilian education, military education and experiences in living in other cities and countries if afforded an opportunity to serve as the Caddo Parish Commissioner, District 8.

Sincerely,

Ronald L. Cothran

Ronald L. Cothran

7720 Babylon Circle
Shreveport, LA 71106
(937) 475-3877
E-mail: Ronct3@sbcglobal.net

QUALIFICATION SUMMARY

23 years of military service conducting psychotherapy and chemical dependency treatment counseling to families, groups and individually; Equal Opportunity Representative for the Landstuhl Army Regional Medical Center-Germany; Coordinator for the Alternative Learning Center (ALC)-Dayton, OH; Director of Transportation – Dayton Public Schools; Intervention Specialist (Special Education Montgomery County Educational Service Center and Mound Street Military Careers Academy); and Principal, Mound Street Academies.

EDUCATION

M.Ed. Educational Leadership-Principalship, Wright State University,
Dayton, OH 2008

M.Ed. Mild to Moderate-Intervention Specialist, Wright State University
Dayton, OH, 2006

M.A. Human Relations, University of Oklahoma, Norman Oklahoma, 1991

B.A. Social Welfare, Grambling State University, Grambling, LA 1974

WORK HISTORY

Mound Street Military Careers Academy (August 2005-October 2017)

Montgomery County Educational Service Center (MCESC)-Grant Learning
Center (August 2003-August 2005)

Transportation Director, Dayton Public Schools (October 2000 – August
2003)

Partnership for Youth (September 1999 – October 2000) Coordinator,
Alternative Learning Center (ALC)

United States Army (January 1976-September 1999)

Sergeant Major/First Sergeant-U.S. Army Medical Corps

Flight Operations (Fixed and rotary wing aircraft)

Psychiatric Supervisor (Out-patient) Clinical Counseling

Administered and scored psychiatric and vocational test

PROFESSIONAL/Civic Membership

Alpha Phi Omega Service Fraternity

Phi Beta Sigma Fraternity, Inc.

President, South Shreveport Voters League

Chairman, Bright Star Baptist Church (BSBC) – Shreveport, LA- Board of Directors/Trustee

Church/Sunday School Teacher – BSBC-Shreveport, LA

Member-CedarGrove Affirms Real Efforts Inc./Neighborhood Association (C.A.R.E.)

President, Mercy Manor Trustee Board-(Dayton, OH)

Chairperson, Dayton Urban Young (DUYL)

Chairperson, Wright State University-College of Education and Human Services-(CEHS) (Dayton, OH)

Dayton Dialogue on Race Relations (DDRR)

Parity Top Ten Black Male Inductee-(Dayton, OH)

Wright State University-College of Education and Human Services- Alumni of the Year-2012

Superintendent, Church School-Bethel Missionary Baptist Church-(Dayton, OH)

RELEVANT SPECIALIZED TRAINING

Dr. Joe Hendershott "Hope 4 the Wounded (Child)"

Ruby Payne "A Framework for Understanding Poverty" Seminar

Court Appointed Special Advocate/Guardian Ad Litem (CASA/GAL) for the Montgomery County Juvenile Court-(Dayton, OH)

Sergeant Major Course

First Sergeant Course

Senior Mental Health Course

Equal Opportunity Leaders Course

Instructor Training Course

Individual Counseling Skills Course

Alcohol and Drug Awareness Prevention Control Manager Course Manager Course

Alcohol Rehabilitation Training Group

Leadership Manager Development Course

Medical Assistant Course

Behavioral Science Course

Family:

Three Daughters-LaTasha; Shannette; and Jonquil

Three sons-Terry; Rodrick; and Derrick

Two brothers: David and Clarence Jr.



Lea Desmarteau Shreveport, Louisiana

Executive Leader • Entrepreneur • Recognized Allied Health expert

Twenty-nine years as a business owner, community volunteer, and industry expert in the field of sleep management, Lea Desmarteau's vision has been and, remains to be, the leader in creating and delivering innovative sleep care as the cornerstone of health. With the mission to empower people in the community to live healthier and happier lives through restorative sleep. She has been committed to her patients, her team of employees, and her community as she built and since grown successful businesses in Louisiana and in the Texas area.

Lea started the business that would become WellNecessities, Inc. in 1992 after recognizing a need for a diagnostic sleep study facility in Shreveport, Louisiana. Today, WellNecessities is a clinically based wellness company, which offers innovative products, education, and services to support a healthy lifestyle. The hallmarks of the company are sleep management services, SleepNavigator™ and home medical equipment rental and sales, of equal importance, WellNecessities is a revenue generator and provides fulltime employment for over sixty employees. Providing quality jobs in an exceptional work environment has been a goal and source of pride for Lea since starting her business.

Forging relationships with medical professionals, business leaders, and regulatory agencies throughout her career has provided the platform for Lea's success. She understands the value of relationships and how to work with diverse groups to get things done. She worked tirelessly with the Louisiana Governors' Board of Polysomnography since 2006 to have sleep diagnostics designated as an Allied Health offering. The resulting care requirements and standards she helped write have meant that these valuable diagnostic tools and resulting treatments are now available to thousands of Louisiana residents. Additionally, Lea's work ethic, dedication to excellence, and strong belief in what she does have created a unified network of professionals throughout the local and regional healthcare community committed to improving testing and treatment options.

Recognized as an expert and pioneer in Sleep Technology, Lea became a registered Polysomnographic Technologist in 1986 – the 284th in the country. She started her career as a polysomnographic sleep technician at St. Luke's Hospital in Kansas City, MO. Upon moving to Shreveport, LA, she became the Clinical Director of the sleep lab at Willis-Knighton Medical Center from 1991 to 1993 before striking out on her own. She holds a B.S. in Biology from St. Mary's University in San Antonio, Texas and is often a national and international speaker on sleep disorders.

Community involvement and activism are important to Lea. Past board member and two-time Chair of the Metropolitan Planning Commission of Caddo Parish from 2010 – 2020. Recognized by AAST in 2018 as one of the top women leaders in Sleep, Shreveport Chamber's Small Minority Business Owner of year 2017, North Louisiana's 2014 Athena award Winner, and In 2020, was awarded by the national business magazine, Inc. as one of the top 5000 fastest growing she companies in America.

While investing in both her career and her community, Lea has raised two children, now amazing young adults, Corbin (28) and Chloe (26), whom are her greatest treasures. Married Robert Fournier, Colonel USAF (Ret.) in 2021 and, together they enjoy cooking, entertaining, traveling and photography, all while trying to maintain a healthy lifestyle and to give back to the community they love.

2039 AUDUBON PL SHREVEPORT, LA 71105
(318) 286-7654(CELL) (318)632-4326 EXT 4274(office) jasonsmokinj7@aol.com,
jason.frazier@calumetspecialty.com

JASON FRAZIER, MEMS-MASTER, LNO

OBJECTIVE

TO BE APPOINTED TO THE VACANCY FOR INTERIM CADDO PARISH COMMISSIONER DISTRICT 8

SUMMARY OF QUALIFICATIONS AND WORK EXPERIENCE

[04/11/2022 to Present] [Calumet Specialty Products]

HSE Training Specialist

I am the Health, Safety and Environmental Training Specialist for Calumet Specialty Products' main refinery in Shreveport, LA. I ensure that all federally regulated training is scheduled and completed for all affected employees at the Shreveport Refinery. I also create training for specific Incident Command System requirements for the refinery's management structure. I am a Master Military Emergency Management Specialist and All Hazards Liaison Specialist.

[03/15/17 to 4/06/2022] [Shreveport Police Department]

Executive Officer for the Shreveport Police Department Communications Bureau/Police Sergeant/Terminal Agency Coordinator/SPD Disaster Assessment Response Team Member

I was the Executive Officer for the Shreveport Police Department's Communications Bureau and hold the rank of Police Sergeant. I am a first line supervisor for all Police Communications Officer Supervisors and I ensure the continuity of operations for the Bureau in the absence of the Bureau Commander. I approve and disapprove time off outside of vacations and fulfil requirements for updates of mobile dispatch terminals for police patrol personnel. I am second in command of this bureau. As the Terminal Agency Coordinator, I conduct NCIC validations and facilitate training of Shreveport Police Department personnel pertaining to the Louisiana Law Enforcement Telecommunications System in compliance with federal and state policies, procedures, and laws. Acting under the authority of the Chief of Police, the Terminal Agency Coordinator (TAC) **administers/manages Criminal Justice Information Security** systems programs within the local agency (Shreveport Police Department) and **oversees** the agency's compliance with **CJIS** systems policies. I also coordinate with the City of Shreveport's IT Department to ensure those personnel are trained in **CJIS Security Awareness** training to maintain proper compliance with CJIS Security Policy. I have held this administrative/administration position since March of 2017. Prior to my promotion to Sergeant, I supervised civilian personnel as TAC assistants and will supervise one part-time police officer when that part-time police officer is hired to fulfil TAC assistant functions. I am also a certified **Hazardous Materials Instructor and Hazardous Materials Technician with Advanced Training** certified in compliance with OSHA CFR 1910.120 with the Shreveport Police Department's **Disaster Assessment Response Team**. As a DART member, I supervise HazMat responses as well as become a supervisor Liaison/Consultant as it pertains to HazMat responses and Emergency Management Incidents that SPD responds to in the City of Shreveport. I have also been tasked with training and supervising

training of all police personnel in the Incident Command System (NIMS) during their annual re-trainers at the Shreveport Police Academy four days every month which consists of Incident Command Systems Refresher and conducting and supervising table top exercises to include Instructing Critical Decision Making for Complex Coordinated Attacks for all ranks of the Shreveport Police Department. I also provide training to the Police Recruits in National Incident Management System. I have also obtained certification as a Master Military Emergency Management Specialist with capstone certification as an All Hazards Liaison Specialist. I am an authorized instructor for ICS 300 and ICS 400 through the Louisiana Governor's Office of Homeland Security and Emergency Preparedness. I work 40+ hours per week. In October of 2019 I qualified for the position of Police Chief of the Shreveport Police Department in Shreveport, LA.

**[08/16/04 to 08/16/09 and 11/04/16 to 03/15/2017] [Shreveport Police Department]
Patrol Officer-Corporal/Initial Investigator**

I was a first responder to calls for police service by citizens of Shreveport. I was a first line investigator for these calls for service. I received multiple letters of commendation by supervisors and the administration of the Shreveport Police Department for exemplary service. Numerous arrests have been made in law enforcement efforts. I worked 40-50 hours per week. Louisiana POST Certified Police Officer. I was also certified as a Police Training Officer during my first tenure as a patrol officer in which I **supervised and trained** new officers during their Field Training in the Patrol Division who had completed their training at the Shreveport Police Academy.

**[01/05/16 to 11/04/16] [Internal Affairs] [Shreveport Police Department Administration Division]
Internal Affairs Investigator**

As a Police Corporal, I was the first and only Corporal assigned to the Internal Affairs Division of the Shreveport Police Department since the year 2006. The position had regularly been assigned to Sergeants only. I was appointed by the Shreveport Police Chief to investigate violations/alleged violations of Shreveport Police Departmental policy. I was responsible for placing officers on departmental leave pursuant to a complete and thorough administrative investigation into allegations of policy violations. I acted under the authority of the Chief of Police. I worked 40 hours per week. Louisiana POST Certified Police Officer.

**[08/15/09 to 01/05/16] [Caddo-Shreveport Financial Crimes Task Force] [Shreveport, LA]
Financial Crimes Investigator [Shreveport Police Department Investigations Division]**

I investigated financial crimes that occurred in the city of Shreveport and Caddo Parish which include embezzlement, identity theft, credit card fraud, forgery, bank fraud, and some computer tampering cases. I was a dually commissioned police officer/Sheriff's deputy through the Shreveport Police Department and the Caddo Parish Sheriff's Office. I was also certified as a law enforcement instructor trained to FBI standard during this time. I worked 40-50 hours per week. Louisiana POST Certified Police Officer. While in this position conducted background investigations for prospective hires for the Shreveport Police Department

**[01/02/17 to Present] [Northwest Louisiana Baptist Association]
Bi-Vocational Pulpit Supply Pastor**

I am a pulpit supply minister that fulfills the needs of churches in Northwest Louisiana that are without a pastor and in transition or their pastor has need of another minister to fill the pulpit in their absence. I fill pulpits as the need arises in various churches in Caddo and Bossier Parishes. This does not interfere with my regular employment with the Shreveport Police Department.

**[08/03/14 to 01/01/17] [Woodland Hills Baptist Church] [Shreveport, LA]
Bi-Vocational Pastor**

I was the lead pastor for this small congregation. I conducted pastoral duties such as preaching sermons, teaching Bible studies, coordinating community outreach, planning community events and cooperating with other congregations during various other community events. I approved budgets and expenditures, determined feasibility of facility upgrades and maintenance schedules, and conducted certain pastoral counseling sessions. I had to resign this position due to being transferred back to the patrol division to fulfil the needs of the Shreveport Police Department. I am a licensed and ordained Baptist minister. I worked 20+ hours per week in addition to my employment with the Shreveport Police Department.

**[3/2002-8/2002] [Simpson Construction Co] [Benton, LA]
Laborer/Carpenter**

I worked independently on construction sites to complete construction on homes. I was held accountable for labor involved in dirt work and finishing of internal details of home construction.

**[8/2001-12/2001] [Conveyor Services West] [Delta, CO]
Conveyor Belt Technician**

I worked on teams in area coal mines and other types of underground mining operations to install, replace, and repair conveyor belts used by the mining companies to transport the material mined to the surface for transport by rail. I worked in teams to install new conveyor belt rollers on conveyor systems.

**[4/1996-7/2001] [United States Postal Service] [Bossier City, LA]
US Mail Carrier**

I worked with minimal supervision in delivery of letter, flat, and parcel mail to citizens of Bossier City, LA. I either did park and loop delivery or curb line delivery of mail. I walked numerous miles delivering mail service to citizens of Bossier City, LA. It was my responsibility to ensure timely and efficient delivery of mail. I worked 40+ hours per week

[8/1995-11/1995] [Jack Wynne Construction] [Shreveport, LA]
Laborer

I operated small heavy equipment vehicles such as backhoes and front-end loaders at times when needed to do so. I was responsible for manual construction labor. I worked with minimal supervision for 35-50 hours per week.

[7/1992-2/1995] [United States Army] [Ft Carson, CO]
Terrain Analyst

I was an E-4/Specialist promotable to E-5/Sergeant. I studied maps of areas of operations and determined if terrain was trafficable based on surface materials. I also worked in hydrology to determine crossing sites over waterways. I created overlays of mapped areas to present to commanders of units working in the areas of operations during movements and exercises conducted by military units. I was also the Administrator for the 4th Engineer Brigade's Map Room and Map Custodian for the 4th Engineer Brigade of the 4th Mechanized Infantry Division. . I coordinated with the U.S. Air Force Academy on a regular basis to obtain materials not in current stock at the Ft. Carson, CO map room. In fulfilling the role of Administrator for the 4th Engineer Brigade's Terrain Analysis Team, I facilitated and administered the policies set forth by the Brigade Commander. Throughout my tenure, my system of administration and management for Terrain Analysis teams concerning map custodial services was to be adopted, per the US Army 3rd Corps Commander, U.S. Army wide after a 3rd Army Corps command inspection of the 4th Mechanized Infantry Division in January of 1995. I was honorably discharged from active duty service on February 15, 1995. I worked 40-80 hours per week.

EDUCATION

[8/1988-5/1992] [North Caddo Magnet High School] [Vivian, LA]

High School Diploma Obtained

[8/2002- 5/2008] [Louisiana State University-Shreveport] [Shreveport, LA]

Bachelors of Arts in Sociology

[1/2012 –5/2013] [Liberty University, Liberty Baptist Theological Seminary] [Lynchburg, VA]

Master of Arts in Theological Studies.

EXTRACURRICULAR ACTIVITIES

I find extreme joy in spending time with my family as well as hunting big game and sport fishing.

REFERENCES

Dr. Chuck Pourciau Shreveport, LA (318) 426-1330
Senior Pastor Broadmoor Baptist Church
Dr. Tom Harrison Shreveport, LA (318) 469-4181
Executive Pastor Broadmoor Baptist Church
Rev Frank Gunn Shreveport, LA (318) 347-7777
Family Pastor Broadmoor Baptist Church
Dr. Herb Armentrout Shreveport, LA (318) 617-7766
Music Minister Broadmoor Baptist Church
Capt. Bobby Herring Shreveport, LA (318) 617-9697
Caddo Parish Sheriff's Office Investigations Commander
Robert Elliott Shreveport, LA (318) 518-6844
Emergency Management Specialist, Ocshner-LSUHSC
Lt. Joseph Dews Shreveport, LA (318) 560-0389
Area 4 Patrol Bureau Executive Officer, Shreveport Police Dept.
Jim Taliaferro Shreveport, LA (318) 617-9805
Caddo Parish Commissioner/Councilman-elect Shreveport, LA

December 27, 2022

Jeff Everson
Caddo Parish Commission Clerk
505 Travis Street, Suite 110
Shreveport, Louisiana 71101

Re: Interim Appointment for District 8 Vacancy,

Dear Mr. Everson,

I have attached a brief resume and introduction for your consideration, and that of the Caddo Parish Commissioners, in the appointment to fill the current vacancy in District 8 of the Caddo Parish Commission. I would appreciate if you could provide copies to each of other Commissioners.

I was born and raised in Caddo Parish. We chose to raise our four children here in the hope that they could experience the same opportunities I have, and eventually call this their home as adults.

While many of my friends and those I grew up with moved away to attend school or for job opportunities, some have returned; but many have not. Their reasons vary, but the most common reasons include lack of job opportunities, economic challenges, and crime, each of which are not uncommon in many communities our size.

I fully understand that the Commission has a wide scope of responsibility and can not solve all of these problems on their own. But learning from and working with other members of the Commission, local and state officials, community leaders, and most importantly, members of our community, I believe that collaborative efforts can always change things for the better. The more we listen, the more we learn.

Having been on both sides of the interview process, I appreciate this opportunity and your time in considering my application to fill this vacancy. My goal is to provide positive and constructive input toward solutions and to do so effectively with public service on the Caddo Parish Commission.

Please feel free to reach out with any questions you may have. I would be happy to provide personal and professional references at your request.

Sincerely,

Frank H. Thaxton, IV
frhthaxtoniv@aol.com
(318) 560-8362

Resume

Frank H. Thaxton, IV
6120 Arden
Shreveport, Louisiana 71106

Personal:

39 years old
Married to Jordan Burnett Thaxton
Four children: Kathryn (15), Cade (15) Alex (14) and Frank V (13)

Education:

Caddo Parish public schools: Eden Gardens Magnet, Broadmoor Middle School; Byrd High School; LSU Baton Rouge.

Summary of Work Experience:

2000-2002 Property Manager and leasing agent for TraDor, Inc.

2002-2004 volunteered and worked at University Baptist Church in Baton Rouge while attending LSU

2004-2006 Southern Pipe and Supply Company in Minden

2007-2016 Started and operated a lawn and landscaping business in Shreveport, employing up to 14 full time and 7 part time employees. I sold the equipment and book of business in 2016

2016-2020 Purchased and operated Outdoor MotorSports in Bossier City, which sold new ATV's, dirt bikes, side-by-sides and motorcycles, as well as operating the service/repair shop for those vehicles. Sold the inventory and book of business in 2020

2020 Purchased the inventory and book of business of LA Floors and began operations as Home Luxe, a retail lighting and flooring company, which I still operate.

Community Service:

2007-2015 volunteered with local non-profits in offering assistance for educational opportunities and rental assistance to low income housing residents.

2016-2019 Served as Annual Fund Chair for Southfield School, as well as serving on several committees of the Board.



Frank H. Thaxton, IV

December 27, 2022